

 <b>ALPHA PLUS</b> LIGATIO METALLICA	<b>OCCUPATIONAL HEALTH AND SAFETY POLICY</b>	Doküman No	PLT007
		İlk Yayın Tarihi	27.07.2025
		Gözden Geçirme Tarihi	05.01.2026
		Revizyon Tarihi	
		Revizyon No	
		Sayfa No	1/2

**Scope:** Alloy Production, Sales and Export of Precious and Base Metals

## 1. Introduction

As Alpha Plus, we recognize the integral role that a safe and healthy working environment plays in the success and sustainability of our operations.

Our Occupational Health and Safety (OHS) policy forms the cornerstone of our commitment to safeguard the well-being of every individual associated with our operations. This policy reflects our proactive approach to health and safety management by emphasizing prevention, training and continuous improvement.

## 2. Our Mission

In line with our mission to foster sustainable and profitable growth, Alpha Plus commits to integrate the Sustainable Development Goals set out in the United Nations Global Compact into our strategic framework.

A key component of this commitment is our unwavering determination to elevate our health and safety standards to the highest achievable level, ensuring that our processes align with global sustainability objectives.

We believe that by protecting our workforce we not only meet ethical expectations but also enhance operational efficiency and corporate reputation.

## 3. Core Commitments of Our Policy

- **Create and Maintain a Safe and Healthy Workplace:** Establishing and sustaining a hazard-free working environment is among our top priorities. We conduct comprehensive risk assessments and implement effective safety protocols to identify and eliminate potential hazards in advance, aiming to embed a strong and lasting OHS culture at all levels of the organization.
- **Target Zero Accidents:** Our vision goes beyond legal compliance and is grounded in a determined and continuous approach aimed at eliminating workplace accidents. This holistic approach includes regular safety training, adoption of best practices and fostering a culture where safety is a shared responsibility.
- **Commitment to Legal Requirements and Group Policies:** Our operations are guided by strict adherence to the legal framework governing OHS and to internal policies designed to exceed these requirements. We carry out regular audits and reviews to ensure compliance and identify improvement opportunities.
- **Commitment to Continuous Improvement:** The OHS environment continuously evolves. Therefore, we commit to continuously evaluate and improve our practices to remain at the forefront of industry standards and innovations.
- **Use of Latest Technology:** We leverage current technological developments to effectively monitor and manage health and safety risks. Investments are made in appropriate safety equipment as well as data monitoring and analysis tools that support a safe workplace.

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- **Develop a Safety Culture:** We acknowledge that true safety excellence requires cultural transformation beyond policies and procedures. Accordingly, we remain committed to integrating OHS awareness into our core values and to encouraging active participation and open communication among all employees.

#### 4. Implementation Principles

- **Compliance with Legal and International Standards:** We ensure diligent compliance not only with national laws but also with international OHS standards and agreements. This commitment forms the foundation of our OHS strategy.
- **Set and Monitor Continuous Improvement Objectives:** We establish measurable objectives to improve OHS performance and develop comprehensive action plans to achieve them. Progress is reviewed and reported regularly, ensuring transparency and accountability.
- **Integrate Best Practices and Standards:** Our policies and operations are shaped by current best practices and standards in OHS. We closely follow global developments and adapt our strategies accordingly.
- **Promote Awareness and Participation:** We commit to cultivating a workplace where safety is everyone's priority. Through ongoing training, instruction and communication, we seek to raise awareness and encourage proactive participation in safety practices among employees and stakeholders.

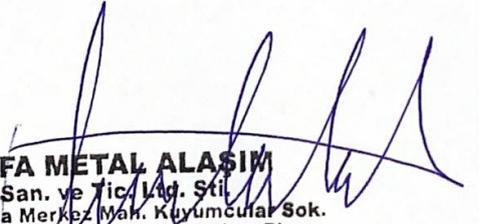
#### 5. Conclusion

As Alpha Plus, we hold ourselves to the highest occupational health and safety standards. This comprehensive policy supports our commitment to create a safe, healthy and productive workplace for everyone.

By implementing this policy, we reaffirm our determination not only to meet but to exceed the health and safety expectations of our employees, customers and the wider community.

**APPROVED BY THE GENERAL MANAGER AND THE BOARD OF DIRECTORS.**

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